Call to Order- 1:15

Roll call – all were asked to introduce themselves and state what capacity they were here to vote in.

Approval of Minutes from March 8, 2015 – Bill Murray made a motion to approve minutes without reading as they have been posted on the website. Jim Pugh seconded. All approved.

Membership report given by Mary Birdwell. In order to vote, all individuals must be members and also at least 18 years of age. More members than any other year: 1257 of which 487 were over the age of 18 yrs. Association had over 40 sanctions in 2015 and anticipates a similar number for 2016. There are 37 active clubs.

John Bahakel motioned to approve.

Finance report – Molly McGregor requested to move to suspend the report as it had been approved at the Managers meeting earlier today. John Bahakel seconded.

## **Committee Reports:**

**Coaches Advisory and Education Committee** (Paul Brueske) – Level 1 class held 7/17-19 in Mobile; 16 participants. Recommends a summer clinic in conjunction with a summer track meet. Link with Bruce. At the National level, there is discussion of having coach's education via online. Dale indicated that Level III is on line now. Level II cannot be done online – very hands on and intense. Motion to approve the report.

**Officials** (Ben Vail) – Association has 141 certified; 16 apprentices; 33 association; 35 nationals; 13 masters; Bill Murray and Angela Vail were both recognized for their outstanding effort by the national office. NOC recognized Connie Tolbert-McClinton as the first American to officiate the Bahamas Relays. National is requiring that officials have both the SafeSport program and their background check completed; SafeSport program needs to be completed by 12/31/15. Next fall is an Olympiad year - all officials will need to complete all required tests again.

Cross Plex does not have any upcoming available times for us to have clinics. All officials will need to complete a clinic next year as it is an Olympiad year.

JO Cross Country – Those that have completed the LDR review will be given first preference. John Bahakel will be the officials' coordinator. We will also hold the regional meet in 2016.

Los Angeles is still in contention for the 2024 Olympics. Ben Vail wants to create a 7 year plan to get individuals ready (Masters only will be accepted). Para-track will also need officials, and Ben is going to work with Lakeshore to develop para-officials. Exhibition meets are under consideration.

SafeSport is available online - See SafeSport.org. Officials, coaches, parent volunteers – you must ensure that all people have completed this training. Your liability coverage will be impacted and clubs will not be renewed. This is for the protection of children.

Masters Committee (Bill Murray) - Required meet was held and was successful.

M&W Track & Field (James Fakunle) – no report.

**M&W LDR** (Alice Biggs) - Met all sanction requirements. Last meet 21 athletes participated but membership was not able to be verified.

Race Walk (Mike DeWitt) - no report.

Youth Committee (Jim Pugh) - A number of events were completed:

Zonal meet held in February; 750-800 athletes. Generated approx. \$21K in revenue; profit of \$9,169.

Association Championship held at Hoover - good meet; \$3,896 profit.

Association JO qualifier held at Samford - 650-700 athletes; profit approx. \$6160.

CC – to be held 11/21; Montevallo and/or Huntsville sites are being considered.

Dale Beard will be Youth Chair in 2016. Dale requested volunteers for Youth Committee.

National JO CC – New Mexico 12/12/15. We qualified straight from the Association to the Nationals.

Next year (2016) we host the regional - qualifiers will go on to National.

**Law & Legislation** (John Bahakel) - John Bahakel and Gene Tomlin are available to support this committee in 2016. Focus will be on the operating procedures for 2016. The L & L committee should have representatives from each committee. No official acts requested locally. At National level there will be some proposals on how the national committee operates. This is an election year at the National level.

**Para-athletic Committee** (Kile Putman) – Note: committee name change must be added to bylaws. At HS there were 9 athletes identified; an indoor athlete has been identified for indoor. At the club level, Lakeshore Foundation is the only club. Nine athletes; internationally (Kerry Morgan/Josh Roberts) both participated in the Para-PanAm games in Canada. Both are preparing to compete at the world level. Emily Frederick is rated #2 in the world as a dwarf thrower. 25<sup>th</sup> year of ADA – inclusion is mandatory.

Kile has talked with the AHSAA regarding inclusion. Challenged Athletes.org is a website for all resources. USOC has an addendum for coaches to complete online. Officials are also needed.

**Election Committee** – Gene Tomlin, Dale Beard, TJ Williams

36 ballots

This is the first election under the new bylaws. Slate was identified pre-meeting. Nominations to be taken from the floor as each office is reviewed.

- 1) President Ben Vail. Motion to close nominations from the floor approved.
- 2) Vice President David Bullock. Last term for re-election consideration. Motion to close nominations from the floor approved.
- 3) Secretary There were no nominations for this position. Position will be appointed by President.
- 4) Treasurer Two candidates:
  Angela Vail identified pre-meeting; Eugene Byrd nominated from floor; motion made to close nominations from the floor.

# USATF ALABAMA ANNUAL ASSOCIATION MEETING

Each candidate provided some background on themselves:

- Eugene Former college all American; MS in Business; owns several training products; has spent time with AAU. Molly asked for clarification on software / financial background – QuickBooks, Quicken used in his company.
- Angela Current treasurer; retired chiropractor; has been very involved with USATF for the past several years; has experience with QuickBooks & Quicken.
- John Bahakel asked both candidates for Treasurer a question: Can you take issue with something that a family member or close friend does if you disagree with?
  - Eugene USATF would come first
  - Angela Reports to the board; with Ben being elected President; want to ensure there
    is objectivity and checks/balances in place going forward.
  - Molly vouched for Angela; no guidelines available from National regarding family members serving as officers. Angela is tenacious in following the rules. Angela has been able to separate association responsibilities; Angela has pushed back on Joe in the past when she disagreed. The budget Committee also provides oversight.
- Walt Bell indicated that Joe Henderson brought up the need for more transparency.
- Gene Tomlin raised two points: we have good checks and balances within the system; the association is also bonded. The Law & Legislation committee will be working on the bylaws to ensure this question is addressed in the future.
- 5) Membership Mary Birdwell. Motion to close nominations from the floor approved.

Will also be adding three members to the Board – At large, Coach's Representative, Athlete Representative

- Two Board Members at Large
  - John Bahakel declined the nomination
  - o Joe Henderson nominated Melissa Brabson; Edwin Hampton seconded
  - o Jeff Jackson nominated Eugene Byrd; Ben Vail seconded
  - Motion to close nominations from the floor approved.
- Coaches Representative
  - o Edwin Hampton nominated Jeff Jackson; Dale seconded
  - o Motion to close nominations from the floor approved.
- Athlete Representative nothing submitted in advance. Board will appoint.

## **Summary of Overall Election Results**

Office	Pre-meeting Slate	Nominations	Election Result
		from the Floor	
President	Ben Vail	None	Elected by acclimation
Vice President	David Bullock	None	Elected by acclimation
Secretary	None	None	Board will appoint
Treasurer	Angela Vail	Eugene Byrd	Elected by vote: Angela
Membership	Mary Birdwell	None	Elected by acclimation
Member at Large	Melissa Brabson		Elected by acclimation
Member at Large	Eugene Byrd		Elected by acclimation

# USATF ALABAMA ANNUAL ASSOCIATION MEETING

Coaches Rep	Jeff Jackson		Elected by acclimation
Athlete Rep	None	None	Board will appoint

It was recommended that Eugene be added to the Budget Committee. Eugene indicated that he would take this under consideration. He is also part of the new Youth Committee.

There are still several open positions on the board; the new president will focus on these positions in the coming weeks.

Presidents Report – Molly McGregor summarized her term as President:

- New method to track financials; transparency has been introduced; budgeting process in place
- Increased our assets both financial and equipment
- Bylaws rewrite was a major undertaking which allows everyone to vote; increased our board size which increases overall representation of the association.
- Two Zonal Meets and a Regional Meet were held. The Association benefited from significant increased revenue.
- What could we do better? In the past two years, Molly worked every track meet. Only 1-2 times did clubs volunteer. Unless you are an official, Molly had to get volunteers from Hands on Birmingham. Get yourselves involved embrace what you own as a non-profit.
- LOC Molly will chair the LOC going forward. Has already begun to meet in preparation for the 2016 CC event. The LOC will begin to meet on a regular basis.
- Committees Molly thanked those that had been functional and encouraged all committee chairs to make sure you have members on your committees to get the work done.

### Future Meets and Meetings:

- Semi-Annual Association Meeting: TBD/Location TBD
- USATF National Meeting: Houston, TX December 2-6 at the Houston Hyatt Regency President has 10 days after this meeting to nominate attendees. John Bahakel, Bill Murray will definitely go they represent us on national committees....Simone Charley (athlete) should be asked to go.

#### **Upcoming Meets:**

- Meets Hoover Alumni meet 1st weekend in January.
- Indoor Nationals believed to be in Maryland.
- Association Masters Open and Youth Championship June 4, 2016

Molly reminded those present that volunteers that want to help with a meet should get in touch with the Youth Chair.

Motion to adjourn at 3:08

Respectfully submitted,

Gini Bell, Association Secretary